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Qualification	Level 4 Diploma in Business

Unit ID	SAMPLE
Assessment	Business Law
Assessment Type	Global Assignment
Assessment Cycle	SAMPLE

### Important notes

- Please refer to the *Assignment Presentation Requirements* for advice on how to set out your assignment. These can be found on the NCC Education website. Hover over 'About Us' on the main menu and then navigate to 'Policies and Procedures' then scroll to the 'Student Support' area.
- You **must** read the NCC Education document *Academic Misconduct Policy* and ensure that you acknowledge all the sources that you use in your work. These documents are available on the NCC Education website. Hover over 'About Us' on the main menu and then navigate to 'Policies and Procedures' then scroll to the 'Student Support' area.
- You **must** complete the *Statement and Confirmation of Own Work*. The form is available on the NCC Education website. Hover over 'About Us' on the main menu and then navigate to 'Policies and Procedures' then scroll to the 'Student Support' area.
- **Please make a note of the recommended word count as stated in the brief. The maximum word count limit is the recommended work count plus 10% leeway. Submissions which exceed the maximum word count limit will be marked only up to the maximum word count limit. Any text that exceeds the maximum word count limit will not be marked. You must follow the note on word count as stated in the Submission Requirements section of the brief.**
- You must submit a paper copy and digital copy (on disk or similarly acceptable medium). Media containing viruses, or media that cannot be run directly, will result in a fail grade being awarded for this assessment.
- All electronic media will be checked for plagiarism.

# Introduction

You are a new Legal Consultant, and you have been asked to consider the situation and position below and then respond to each of the questions, in a report format.

## Scenario

*EcoTech Global Ltd*

Background:

EcoTech Global Ltd is a UK-based private limited company that designs and manufactures smart technical products. The company expanded quickly across Europe and Asia between 2021–2024. In 2025, EcoTech began facing serious legal and operational issues.

Key Events:

- 1. Company Structure & Governance (Company Law)**  
EcoTech's board consists of three directors. One of them, David Lewis, signed a major equipment supply contract with a Chinese manufacturer without board approval, committing the company to £500,000 in expenses. The other directors claim Daniel had no authority to make such a decision unilaterally.
- 2. Employment Dispute (Employment Law)**  
An employee, Angela Greene, was dismissed after raising health and safety concerns about faulty battery components. She claims whistleblower protection and unfair dismissal under UK employment law.
- 3. Customer Complaint (Consumer Protection & Tort)**  
A batch of EcoTech's smartwatches exploded while charging. A customer, Mr. Jones, suffered burns and is suing the company under negligence and product liability.
- 4. Contract Dispute (Role of Contracts)**  
EcoTech's contract with a German retailer included a force majeure clause. During a major cyberattack, EcoTech failed to deliver goods. The retailer is threatening legal action for breach of contract.
- 5. Bankruptcy Risk**  
Due to financial strain from lawsuits and loss of clients, EcoTech has missed debt repayments and is considering filing for administration under the Insolvency Act 1986.
- 6. International Business Concern**  
EcoTech operates in several countries but failed to comply with local import laws in India. Authorities there have seized goods and suspended its import license. The company argues it was unaware of recent regulatory changes.

## Aim

To demonstrate your understanding of Business Law in the real world. You should produce a report, structured to address the following tasks:

## **Task 1 – 20 Marks**

Evaluate the legal implications of David Lewis's actions in signing a major contract without board approval. Under what circumstances can a director bind a company?

## **Task 2 – 10 Marks**

Assess Angela Green's legal rights under UK whistleblowing laws and assess whether her dismissal could be classified as automatically unfair.

## **Task 3 – 20 Marks**

Critically assess EcosTech's liability for the injuries caused to Mr. Jones, and consider the relevance of negligence, duty of care, and the Consumer Protection Act 1987.

## **Task 4 – 20 Marks**

Analyse whether the cyberattack excuses EcosTech from liability under the force majeure clause in their contract with the German retailer.

## **Task 5 – 10 Marks**

Assess the purpose of administration under the Insolvency Act 1986, including what are EcosTech's options and obligations if it becomes insolvent?

## **Task 6 – 20 Marks**

Analyse EcosTech's responsibilities when trading internationally, including whether the company's failure to comply with Indian import laws could be excused due to ignorance.

## Guidance

Consult with your tutor if you are uncertain about any aspect of this assignment.

## Submission requirements

- You must submit a word-processed report.
- Your report should answer all tasks. The word count for your report is **3,000 words**.

### Word Count

The word count for this assignment is **3,000 words**. Pay careful attention to the mark allocation for each task so you don't spend too much time on any ONE (1) section.

You **MUST** state the word count in the header of your assignment and declare the number of words on your assignment cover sheet. You **MUST** confirm that you have not exceeded the stipulated word limit by more than 10%.

Any words written beyond the stipulated limit will not be read by the examiners; no marks will be awarded, and no feedback provided for any text beyond the prescribed limit.

In accordance with accepted academic practice, the notion of a word count includes the following without exception:

- All titles or headings that form part of the actual text. This does not include the fly (or cover) page or reference list.
- All words that form the actual essay
- All words forming the titles for figures, tables, and boxes. However, this does not include the text within boxes, tables, or figures themselves.
- All in-text (bracketed) references
- All directly quoted material.

## Candidate checklist

Please use the following checklist to ensure that your work is ready for submission.

- Have you read the NCC Education document *Academic Misconduct Policy* and ensured that you have acknowledged all the sources that you have used in your work?
- Have you completed the *Statement and Confirmation of Own Work* form and attached it to your assignment? **You must do this.**
- Have you ensured that your work has not gone over or under the recommended word count by more than 10%?
- Have you ensured that your work does not contain viruses and can be run directly?